



R.W. Simon Ltd.
System Works
Hatchmoor Ind. Est.
TORRINGTON
Devon EX38 7HP
Tel: 01 805 623721
Fax: 01 805 624578
E-Mail: info@rwsimon.co.uk
www.rwsimon.co.uk

Modern Slavery Policy

R W Simon Limited operates an ethical and open approach to the way we do business.

We recognise that we have a responsibility to take a robust approach to slavery and human trafficking. Following the implementation of the Modern Slavery Act 2015, R W Simon Limited is committed to maintaining and enforcing effective systems and controls to prevent slavery and human trafficking in our corporate activities, and to ensuring that our supply chains are free from slavery and human trafficking.

Modern slavery is criminal activity and a violation of human rights. The deprivation of a person's liberty by another in order to exploit them for personal or commercial gain is unacceptable. For these reasons, slavery and human trafficking are a matter of zero tolerance at R W Simon Limited.

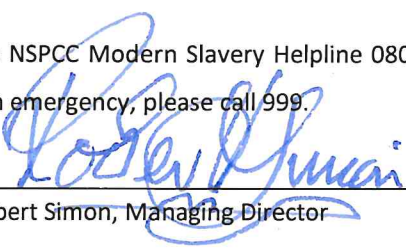
- This policy applies to all employees, agents, consultants and those parties in our supply chain, wherever in the world they operate. Any reported breach of this policy will be investigated and may lead to legal proceeding or disciplinary action, which subsequently could result in employee dismissal.
- The company commits to taking all necessary steps to ensure the workforce we and our suppliers engage is free from effects associated with modern slavery, human trafficking, forced or bonded/imprisoned labour.
- We will conduct right to work checks on every employee within its employment at induction. We expect all our supply chain to perform the same checks in accordance with the Immigration, Asylum and Nationality Act 2006.

Responsibility for reporting incidents of slavery

The detection and reporting of slavery is the responsibility of all of us. You should raise any concerns about any issue or suspicion of modern slavery in any part of our business or supply chain at the earliest possible stage.

- Speak to your line manager or member of the Senior Management Team.
- or email info@rwsimon.co.uk

Please use the NSPCC Modern Slavery Helpline 0800 0121700 if you need any information about modern slavery or labour standard breaches. In an emergency, please call 999.

Signed :  Date: 1/2/26
Robert Simon, Managing Director